

CURRICULUM VITAE:

Name: Dr Rene Winifred Albertus
 Date of Birth: 12 July 1967
 Sex: Female
 Race: South African (mixed heritage)
 Language: English and Afrikaans
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**Academic Qualifications**

Institution	Year	Qualification
University of Cape Town	Jan 2013-Dec2015	PhD (Faculty of Commerce and Information Systems)
University of the Witwatersrand Business School	Jan 2005-Dec2007	MBA(Business Administration)
University of Potchefstroom and North West	Jan 2005-Dec2006	HDip Tax (SA and International)
University of the Witwatersrand Business School	Jan2003-Dec2004	PGD(Post Graduate Diploma)
Chartered Institute of Business Management (WITS)	Jan1999-Dec2002	Associate Diploma :Accounting

Employment History

Position	Company/Institution	Dates of employment
Senior Lecturer Programme Director PGDip DevFin	University of Cape Town GSB	September 2020-Current November 2021- Current
Acting: HOD & Senior Lecturer	University of the Western Cape	Jan 2017- August 2020
Contract Lecturer	University of the Western Cape	Jan 2014 – Dec 2016
Financial Manager	PetroSA	Nov 2011 – Aug 2014
Corp Manager: SAP Finance Lead (contract)	Pretoria Portland Cement	March 2010 – May 2011
Project Manager Debt Collections (contract)	SA Taxi Finance	April2008 – Oct 2009
Project Manager & Consultant	CapGemini	July 2006 – March 2008
Financial Director	Coal Procurement SA	Jan 2002-Jun 2006
Chief Financial Officer	Fugro Airborne Surveys	Jan 1997 – Dec 2001
Project Manager	Nedbank Investment Banking	Jan 1995 – Dec 1996
Accountant	Blue Circle Cement Pty Ltd	Sept 1989 – Dec 1994
Warrant Officer	South African Police Services	Jan 1986 – July 1989

Post - Doctoral Research Fellow Responsibility

Responsibilities: Conducting Research on Digital Strategy for SAPS, Project Management, Information Systems Governance and Strategic Management

Professional Teaching and Learning Courses

Wharton Global Faculty Development Program	24-27 July 2023
SAP ERPsim (Simulation Game Operations and Supply chain) Certified Trainer	Current
The Fresh Connection Simulation Game: Operations and Supply chain: Certified Trainer	November 2020
Professionalisation of Teaching & Learning : E-Portfolio University of Western Cape: https://sites.google.com/s/1E7cJ4JQ5j5ocKOfmwrB91ZkaxDnflNz0/p/1KJlFgM6asjblH2Nf7WC3406coTN9CQa2/edit (access on request)	Sept – Dec 2017
Colloquium on the Scholarship of Teaching & Learning and Socially Just Pedagogies - University of the Western Cape (UWC)	14 May 2017

Mobilising theory through practice: Authentic learning through student-centred, socially-embedded pedagogies' - University of Cape Town	1 March 2018
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Teaching Experience Current (courses taught and the size of classes) Post Graduate and MBA

MBA full time and Modular: Operations Management	80
The Fresh Connection Simulation game and ERPSim Simulation game	80
Public Private Partnerships for Development Finance Program	50
Teaching Experience 2014 -2020	
Research Philosophy and Proposal Develop: Quantitative and Qualitative	100
Software tools for research (ATLAS TI, HyperResearch, Nvivo, SPSS)	100
Operations Management and Value Streams	100
Information Systems Management (Business & System Analysis)	100
Corporate Governance and Ethics	100
Principles of Management Accounting:	100
Accounting and Finance for Manager:	100

Supervision Honour, Masters and PhD students

120 Finance Research Honour Students Graduated _Completed proposals	Jan 2016 -December 2018
Ruguru Mangai: Masters Student USING EFFICIENT MARKET THEORY AND BEHAVIOURAL FINANCE THEORY TO INVESTIGATE THE IMPACT OF INVESTOR CONFIDENCE: LESSONS FROM GLOBAL FINANCIAL CRISES	Graduated 2019
Danchen Meng: Masters Student: A COMPARATIVE ANALYSIS OF CEO COMPENSATION RELATED TO SHAREHOLDERS VALUE: SOUTH AFRICA VS CHINA HOLDING BANKS	Graduated 2020
Mark Buwenbo: Masters Student : AN INVESTIGATION INTO THE RELEVANCE OF INTERNATIONAL PORTFOLIO DIVERSIFICATION FROM A SOUTH AFRICAN PERSPECTIVE.	Graduated 2019
Geare Botes: Masters Student: The Adaptive Markets Hypothesis Testing for Variable Efficiency and Cyclical Profitability in the South African Market	Graduated 2020
Lambert Fick: MBA: Developing an adoption model to mechanise high-value mineral commodity mining methods for South African mining organisations	Graduating 2022
Ntoetse Mofoka: Mcom Student: Investigating the root causes of the challenges with the Lesotho National Referral Hospital Public-Private Partnership Project	Graduating 2022
Anasen Pillay: MBA Student: An optimisation strategy for big data through innovative data management	Graduating 2023
Kelebogile Mogotsi: Mcom Student: The Role of Innovative Finance Mechanisms in ICT Rollout in South Africa's Education System	Graduating 2023

Thesis Examined

Malcolm Charles Alexander (Master's Thesis)

Assessing participation of small fishing companies in the Transport Education Training Authority (TETA): identifying fault lines and potential responses to increase participation

Kate Mamokgali Kgasi (DBL) University of South Africa 2021

A multi-dimensional framework for implementing health systems reform in South Africa

Dian Permatati (PhD) University of Canberra Australia

A Strong Structuration Theory Study of Public-private Partnerships in Indonesia

Professional Memberships

Associate of the Chartered Institute of Business Management	Jan 2004 -Current
FICA and FAIS Compliant certified	Jan 2009 - Current
Accredited Assessor of the South African Qualifications	Jan 2018 - Current
Golden Key International Honour Society	Jan 2017 - Current

Academic Awards

1.	*Nomination ICT 2018(ESASTAP) 2020	Department of Science and Technology	2018
2.	Post-Doctoral Fellowship	National Research Foundation of South Africa	2015- 2016
3.	Doctoral Fellowship	National Research foundation of South Africa	2014 - 2015
4.	Doctoral Consortium Award	24 th IAMOT International Conference	2015

*Presenting proposal on Digital Strategy for Policing in South Africa. (Strengthening Technology, Research and Innovation Cooperation between Europe and South Africa (ESASTAP 2020) Vienna, Austria on 4-6 December 2018

Invited Lecturer, Reviewer for Journal, Conference Chair

Steercom member - Responsible Leadership Re-imagined conference (USB & Allan Gray Centre Collaboration) 16-18 March 2022 (Planning Hybrid Conference)

Moscow State University (MSU) invited Lecturer Business Analysis May 2018-2022(block Week)

European Conference of Information Systems (ECIS) Workshop co-Ordinator

Reviewer : African Journal of Business Management

Reviewer : Corporate Governance Journal Emerald Publishing

Reviewer of International Journal of Fisheries and Aquaculture (IJFA)

Reviewer African Journal of Science, Technology, Innovation and Development (AJSTID)

University of Cape Town GSB Committees

1. GSB Post Graduate Committee Member - Plays an active role in the approval process for the student dissertations across the MBA and EMBA research reports
2. GSB Transformation Committee Member
3. MBA Admissions Board Member – Interview prospective MBA Candidates (2021)
4. MBA Operations and Supply Chain Stream Head
5. GSB Academic Committee
6. PGDip DevFin Admissions Committee. Interview prospective PGDip Candidates and review submission documents

University of Cape Town GSB Programme Director

Prepare Timetable for the Programme, manage student enquiries

Allocate Workloads, managing the budget

Prepare and attend FEC meetings, various administrative tasks

Student information Session, other Adhoc responsibilities, job descriptions for admin staff

University of Western Cape Committees

Research Committee

Chair of the Finance board Meeting

Academic Planning Committee

HOD Responsibilities not limited to the following

- SBF EXCO member
- Chair of Finance Committee
- Staff Management and Workload Allocation
- Strategic and Business Planning
- Manage department administrative tasks
- Staff recruitment and performance management
- Conflict resolution, Change Management
- Curriculum Development oversight
- Research Committee member

Summary of Research

Journal Publications

1. Albertus, R.W., & Makoza, F. (2022). An Analysis of the Covid-19 Contact Tracing App in South Africa: Challenges experienced by users. ***African Journal of Science, Technology, Innovation and Development***, <https://doi.org/10.1080/20421338.2022.2043808>
2. Albertus, R.W., Makoza, F. (2022). Habermasian analysis of reports on Presidential tweets influencing politics in the USA. *Int Polit* 60, 330–349, <https://doi.org/10.1057/s41311-022-00396-7>
3. Albertus, R. W. & Makoza F. (2022). Habermasian analysis of reports on Presidential tweets influencing politics in the United States of America. ***Journal of International Politics*. Springer**
4. Albertus, R. W., & Hamman-Fisher, D. (2020). Investigating information technology skills retention challenges in South Africa's public sector. ***African Journal of Science, Technology, Innovation and Development*, 1-9.** <https://doi.org/10.1080/20421338.2020.1791386>
5. Albertus, R. (2019). The impact of information asymmetry on public-private partnership contracts: Theoretical approaches. <https://doi.org/10.5897/AJBM2019.8822> (***African Journal of Business Management***)
6. Albertus, R. (2019). Diffusion of the Ethical Philosophy of Good Governance at the Oil Company of South Africa. (***Journal of Corporate Governance Sage* DOI: 10.1177/0974686219836543**)
7. Albertus, R. (2019). Translating a Digital Policing Strategy for South Africa's Police Services. **International Conference on Information Resource Management (IRM) New Zealand Auckland 27-29 May 2019: ISBN: 978-0-473-48058-5**
8. Albertus, R. (2019). Decolonisation of Institutional Structures: A Critical Perspective. (***Journal of Social Sciences Taylor & Francis* DOI: 10.1080/23311886.2019.1620403**)
9. Albertus, R., & O. Ngwenyama, (2017). An Interrogation of Public Private Partnership Contracting Risks: A South African Case Study of ICT Service Delivery: **26th International Association for Management of Technology Conference - IAMOT 2017, 14-19 May 2017 Austria Vienna Conference, Paper ID# 313**
10. Albertus, R & Ngwenyama, O. (2015). A Critical Discourse Analysis of Governance Issues Affecting Public Private Partnership Contracting for Information Systems Implementations: A South African Case Study. **2015 Annual Research Conference of South African Institute of Computer Scientists and Information Technologists(SAICSIT) .ISBN 978 1-4503-3683-3**

International Conferences

1. Albertus, R. (2022). Gender Inequality and Marginalisation of Women of Colour in South Africa's Universities. **15th Equality Diversity Inclusion Conference 2022. (22-24 July 2022)**
2. Albertus, R. (2022). Responsible Leadership Re-imagined Conference 16-18 March 2022 online
3. Albertus, R. (2019). Translating a Digital Policing Strategy for South Africa's Police Services. **International Conference on Information Resource Management (IRM) New Zealand Auckland 27-29 May 2019**
4. **Albertus, R. (2019). Using ERPsim for Teaching SAP ERP System Methodologies. *Fourth Theoretical and practical Conference Innovation Economics and Management. Lomonosov Moscow State University Russia. 15-19 May, 2019***
5. **Albertus, R. (2019). KPMG South Africa's, Professional and Ethical Woes.15th European Conference on Management Leadership and Governance. (ECMLG 2019) (ISCAP), Portugal on 14 - 15 November 2019**
6. Albertus, R. (2019). The Rise of Gender Inequality at South African Universities: **12th Southern African Nordic Centre (SANORD) 2019 Annual Scientific Conference: University of Botswana Conference Centre 11-13 September, 2019**
7. Albertus, R., (2018). ICT for Transformation: A South African Dilemma. **ICT 2018, 4-6 December 2018. Research and Innovation Cooperation between Europe and South Africa (ESASTAP 2020)**
8. Albertus, R., (2018). South Africa's Higher education Under Threat. #FeesMustFall. **11th Annual International Southern African Nordic Centre (SANORD) 2018 Conference Academic Citizenship Recognition, Resilience or Resistance? University of Jyväskylä, Finland 15 – 17 August 2018.**
9. Albertus, R., (2018). ERP Implementations Benefits and Risk: A South African Case: **Third Theoretical and practical Conference Innovation Economics and Management. Lomonosov Moscow State University Russia. 16-17 May, 2018**

10. Albertus, R., & O. Ngwenyama, (2017). An Interrogation of Public Private Partnership Contracting Risks: A South African Case Study of ICT Service Delivery: **26th International Association for Management of Technology Conference - IAMOT 2017, 14-19 May 2017 Austria Vienna Conference, Paper ID# 313**
11. Albertus, R., & Ngwenyama, O. (2016), Public Private Partnership Challenges: A literature review on the Impact of Information Asymmetry. **Southern Africa-Nordic Centre (SANORD) 2016, Conference Beyond New Public Management, Uppsala, Sweden, 13-16 September 2016.**
12. Albertus, R. (2015). An interrogation of Public Private Partnership (PPP) Contract failures in Information communication Technology (ICT) Service Delivery in South Africa. **24th Annual IAMOT Conference, 10-14, June 2015**

Journal Article Under First Review

Albertus R. W. & Mofoka, N. (2023): Investigating the Lesotho National Referral Hospitals Public Private Partnership early termination

Research Work in Progress

Albertus, R. (2023). The Fresh Connection Simulation Game in Asynchronous Learning. *Active Learning in Higher Education*. Sage

Albertus, R. W. (2023). Corruption, Public Accountability and Institutional Failure: The Case of KPMG's Business Ethics in South Africa. *Journal of Corporate Governance* Sage

Albertus. R. (2022). Gender Inequality and Marginalisation of Women of Colour in South Africa's Universities

Research Profile: Areas of Specialisation and Focus

My research interests span four distinct but connected areas: (a) Public Private Partnerships ICT Service (b)Corporate Governance and Ethics; (c); Accounting Information Systems (SAP ERP); (d) Academic Citizenship & Transformation. My objective is to continue developing these areas and to conduct research within organizations and develop knowledge which is publishable in high quality journals and actionable in business and public enterprises.

ICT service delivery and infrastructure development in state enterprises is a major priority to address weak institutional structures and transform antiquated information Technology systems. Digital strategies are the application of digital technologies to transform all aspects of state enterprises, enabling enhanced service delivery for all citizens, whilst also improving internal operations and processes as well as inter-agency cooperation between various public enterprises.

Strategic management and governance continue to be major challenges for modern organizations. Weak institutional governance and pressures to meet market reporting expectations can lead managers to act in ways that undermine the reputation of state enterprises and private organisations. Globalization and disruptive technologies are precipitating some of the most influential changes in institutional governance of the 21century. Systematic research is needed to understand how new disruptive technologies can be accommodated within existing governance frameworks and how institutional governance rules and practices can accommodate disruptive technologies.

Disruptive digital technologies are having a profound impact on the fortunes of firms. First movers may have only temporary advantage, but laggards can be wiped out. For most senior IT managers such radical digital transform was a once in a career event. But the speed of digital disruptions and the ramifications of strategic planning and decision-making can now mean life and death for the firm. Often senior managers seek advice from, and often become dependent on external consultants whose agendas are service contract expansion. Today the challenge of senior management is how to chart a strategic course in this context in a rapidly changing digital landscape and address information asymmetry between senior managers and consultants. Digital Strategies are critical for management to address information technology in the era of disruptive technologies.

Business Experience

PROFESSIONAL AWARDS

Chairman's Award, PRETORIA PORTLAND CEMENT 2011: SAP ERP Implementation
Invited speaker at conferences on: Mastering SAP Payroll and HR

Type of Business Experience

- Financial Management and Budget planning
- Direct and indirect Taxes, PAYE, VAT, Tax objections
- Accounts payable and Receivable
- Business Process re-engineering and Restructuring
- Business Analysis and System Analysis for business and system enhancements
- Project Management: Agile, Scrum, Prince 1 1
- IT Governance, Risk and Compliance
- Fraud Detection and Forensic auditing of systems
- Strategic planning and governance planning
- SAP FI/CO, Payroll, HCM, Change Management, UAT Testing
- Liaise with SAP on system updates
- Writing Business Requirement specs,
- Due Diligence
- Financial Statement preparation and interpretation
- IFRS, GAAP, Tax legislation
- Staff management and recruitment
- Effectively manage stakeholder relationships

Community Service

Mentoring and Coaching students entrepreneurial finance
Assisting Entrepreneurs to build their business, providing business coaching,
Providing Financial Guidance and looking for sponsorships

TECHNICAL TRAINING

SAP FI/CO: Supply chain; SAP HCM/Payroll: Oracle: People Soft
JDEwards: Hyperion: Pastel: Microsoft: Bizagi Modeller: Visio/ NVivo
ATLAS/TI: SPSS: HyperResearch: Tableau: Microsoft Project: Sharepoint
The Fresh Connection Simulation Trainer
ERPsim Trainer